



QUIZ FOR PROSPECTIVE AEON BOARD MEMBERS

Prospective Aeon board members often ask, “What kind of person are you looking for?” This quiz is designed to help you determine whether being an Aeon board member might be right for you. The choices (in bold) stand for Strongly Agree (**SA**), Agree (**A**), Disagree (**D**), and Strongly Disagree (**SD**).

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1. **Commitment:** I can be passionate about Aeon’s vision “that every person has a home and is interconnected within community”, and/or I deeply care about important social and structural issues that impact people in our community. I am willing to spend significant personal time to support Aeon, financially contribute as appropriate, and help connect others in the community to Aeon’s vision and work.
- SA A D SD**
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2. **Engagement:** I am always willing to communicate my thoughts or perspectives about important issues, and I will engage consistently, honestly and directly with other board members about important issues.
- SA A D SD**
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3. **Governance:** I understand that in functional organizational governance:
- a. The board and CEO have distinct and separate roles, and
 - b. The board sets high-level Ends and Policies, and does not get involved in day-to-day operations, and
 - c. The board of directors provides disciplined policy monitoring to help ensure Aeon’s performance, and
 - d. I will be personally happy if the board does not get involved in general operational issues.
- SA A D SD**
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4. **Discipline:** I will be committed and disciplined enough to spend the time necessary to attend the majority of board meetings as required, review and understand Aeon’s Governance Policies, and to help ensure that the performance expectations set by the board are being met. This means that I will read the board package and monitoring materials, ask pertinent questions, and engage as appropriate.
- SA A D SD**
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5. **Teamwork and Professionalism:** I am best when working as a member of a team to discuss and devise ways to accomplish goals; I am always open and respectful of other people’s opinions or perspective; and I certainly understand and agree that I must obey legal requirements and any rules established by Aeon.
- SA A D SD**
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6. **Loyalty:** I will always make board decisions based on what I think is best for Aeon, and not make board decisions based on what I think might be best for myself, family, or friends, or based on what might benefit any other organization to which I am committed or to which I am affiliated.
- SA A D SD**
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7. **Qualities:** I would bring at least one of the following qualities to the Aeon board of directors:
- a. Business or professional experience
 - b. Governance experience in a positive governing environment
 - c. Personal experience or perspective that gives me particular insight about issues faced by people who need affordable homes, about the communities Aeon serves, or about the provision of affordable housing.
- SA A D SD**
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8. **Return on Investment:** Aeon mission success, along with my engagement at the governance level and learning with my fellow board members, will be all I need as a return on my significant investment of personal time and energy as a board member at Aeon.
- SA A D SD**
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Scoring: Add 2 points for every SA answer and 1 point for every A answer. From that total, subtract 1 point for every D answer and 2 points for every SD answer. If the score is 12 or above, a board position at Aeon may be a good fit for you. If your score is less than 12, or if you answered SD to any of the questions, then you probably should at least talk with someone from Aeon about any questions or doubts this quiz might have raised. **By the way, even if a board member position may not be exactly right for you at this time, there are a LOT of other options to engage with Aeon and support our work! THANKS FOR YOUR CONSIDERATION!**